

Is your workforce sickness costing you an arm and a leg?

Effectively manage absence across the whole enterprise

Sickness Absence Manager (SAM) is designed to enable large enterprises to effectively manage sickness and absence within their organisation.

Absence can cost organisations £Ms a year in direct salary costs alone. Taking into account the back fill costs, costs of delays to projects and the impact on clients, the toll can be astronomical.

Most organisations have well defined absence processes. However, ensuring they are effective, getting good management information and ensuring that policies are followed consistently is such an onerous task many organisations simply fail.

Are you suffering from these symptoms?

- Unclear about who is absent, due to no universal method of recording absence?
- Little idea of the cost of absence, because you do not have accurate MI?
- High insurance premiums because claim periods are missed?
- Unable to effectively deploy Occupational Health capability, because you are unable to provide early and consistent notification?
- Insufficient MI to understand trends or comparisons with Bradford Factor or other benchmarks?
- Incomplete absence records making implementation of policies impossible?

That is where SAM comes in. SAM provides all of the functionality needed to effectively manage absence across the whole enterprise.

SAM supports employees reporting absence directly to it or via a same day response call centre provided by the enterprise or a third party.

It ensures that processes are implemented consistently in a cost effective and reliable way helping to drive up productivity and reducing costs.

Key Features

- Easy to use task driven functionality configured to meet the exact policies and processes defined by your business
- Automated process flows and email reminders
- Drives the IP claim process to ensure that claim periods are not missed
- Allows the business to amend and update processes as they evolve
- Integrates with Hierarchy and HR systems
- Comprehensive MI driven by role and organisational hierarchy

Key Benefits

- Easy to use tool that is used by all managers across the enterprise
- A universal method of recording and managing absence
- Essential MI to establish the cost of absence
- Bradford factor calculations for each individual and across the enterprise supporting trend and comparison data
- Good management and vast cost savings
- Increased productivity
- Lower insurance premiums